



# Working with the HRSA Diabetes Quality Improvement Initiative

Making it work for your mobile and agricultural  
worker populations

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# Conflict of Interest Disclosure

We have no real or perceived vested interests that relate to this presentation nor do we have any relationships with pharmaceutical companies, biomedical device manufacturers and/or other corporations whose products or services are related to pertinent therapeutic areas.

# AGENDA

- ✓ Introduction
- ✓ Objectives
- ✓ HRSA Diabetes Quality Improvement Initiative
  - Overview
  - Goals
- ✓ The Onsite Performance Analysis Activity
- ✓ Diabetes Care & MSAWs
- ✓ Data Needs
- ✓ Resources

## OBJECTIVES

At the conclusion of this activity, participants will be able to:

- Describe the intent of the HRSA Diabetes Quality Improvement Initiative.
- Develop a strategy for participating in the onsite Diabetes Performance Analysis activity.
- Define the elements of a SMART goal.
- Describe at least one unique approach for improving diabetes outcomes for MSAW patients.
- Access tools presented while conducting Diabetes Quality Improvement activities.

# HRSA's Diabetes Quality Improvement Initiative



## Higher Prevalence



vs.



1 in 7 health center patients has a diagnosis of diabetes (Uniform Data System (UDS)).

The national average is 1 in 10 people have diabetes (National Committee for Quality Assurance (NCQA)).

## Better Outcomes



vs.



67% of health center patients had controlled diabetes (A1C < 9%) (UDS).

59% is the national average of patients with controlled diabetes (A1C < 9%) (NCQA).

# Also...



High Cost: 2.3 X cost of  
non-diabetic patients

## Complex condition





# Overall Goals of the Initiative



Improve diabetes treatment and management



Increase diabetes prevention efforts



Reduce health disparities

The HRSA  
Diabetes  
Quality  
Improvement  
Initiative  
measures: by  
2020...

- **Reduce by 5%** the number of patients who develop diabetes.
- **Reduce by 5%** the number of patients with diabetes with an HbA1c value greater than 9%.
- **Increase by 5%** the number of adult patients who receive weight screenings & counseling.
- **Increase by 5%** the number of pediatric patients who receive weight screenings & counseling.
- **Reduce by 1%** the disparities gap between racial and ethnic groups with the highest and lowest rates of diabetes.

## Health Center Program and Diabetes



**1 in 7 health center patients has diabetes—  
compared to a national average of 1 in 10**



**Of those, 1 in 3 has uncontrolled diabetes  
(A1C > 9%)**



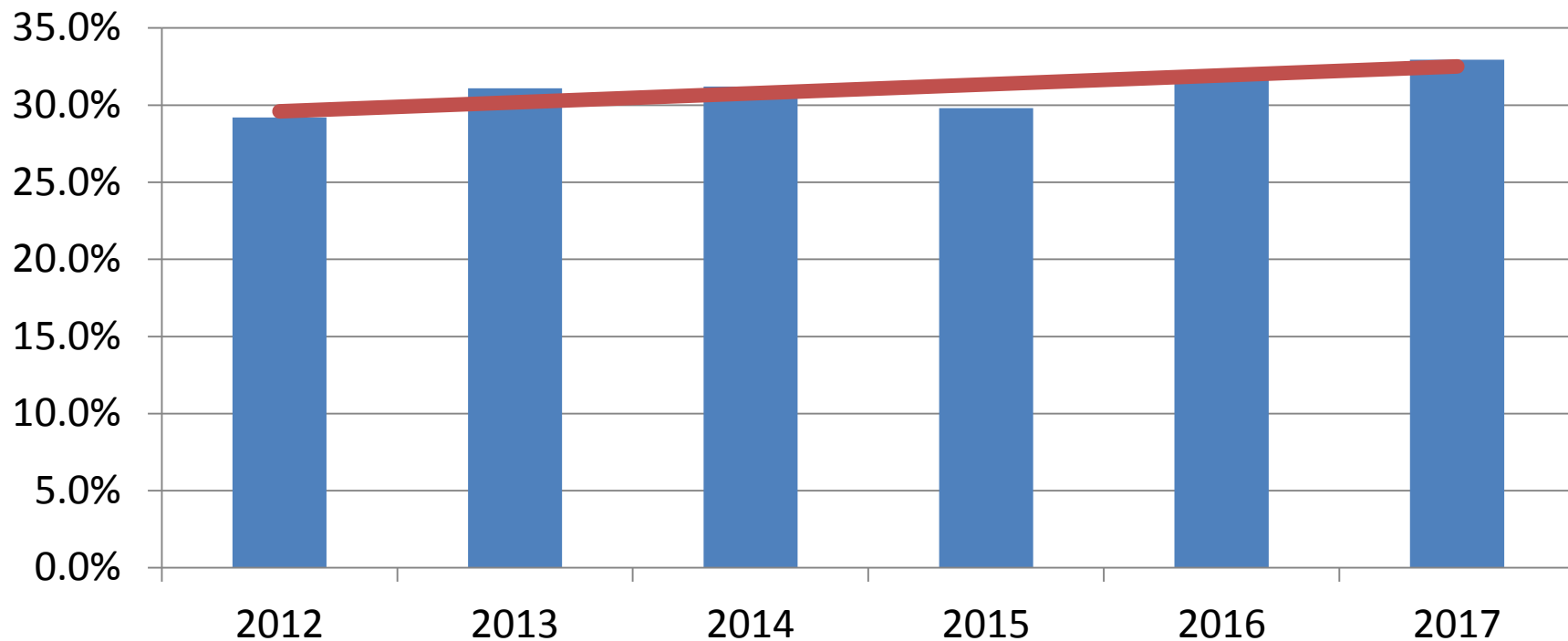
**Health centers can help you manage your  
diabetes. [Find a health center.](#)**

Sources: 2017 Uniform Data System and 2016 National Committee for Quality Assurance

#Diabetes

**HRSA**  
Health Resources & Services Administration

# Percentage of patients 18–75 years of age with diabetes who had hemoglobin A1c (HbA1c) greater than 9.0 percent during the measurement period



# Quality of Care Indicators

Percentage of patients age 2 - 17 who had a visit during the current year and who had Body Mass Index (BMI) documentation, counseling for nutrition, and counseling for physical activity during the measurement year.

Percentage of patients age 18 years or older who had their Body Mass Index (BMI) calculated at the last visit or within the last six months and, if they were overweight or underweight, had a follow-up plan documented\*

Note: Normal parameters: Age 18 years and older BMI greater than or equal to 18.5 and less than 25 kg/m<sup>2</sup>

# The Diabetes Performance Analysis

Health Center  
Operational Site Visit  
(OSV) now includes a  
review of the UDS  
diabetes measure and  
the health center's  
own diabetes  
performance.





The goal of the performance analysis is to assist health centers to develop an organizational action plan for improving performance in diabetes outcomes.

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Elements of  
the  
Performance  
Analysis

Review of UDS diabetes measure

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Review of health center's diabetes measure, trends & goals

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Review of past and/or current PI efforts

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Root Cause Analysis

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Restricting and contributing factors

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3 Action steps

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Are you  
ready?



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Advance  
Preparation

Review previous diabetes-related data and reported contributing & restricting factors

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Discuss changes since last BPR/SAC

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Document any recent/ongoing diabetes performance improvement efforts

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Identify participants (CEO, Quality Director, CMO, HRSA rep, key clinical staff involved in diabetes care)

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Documents

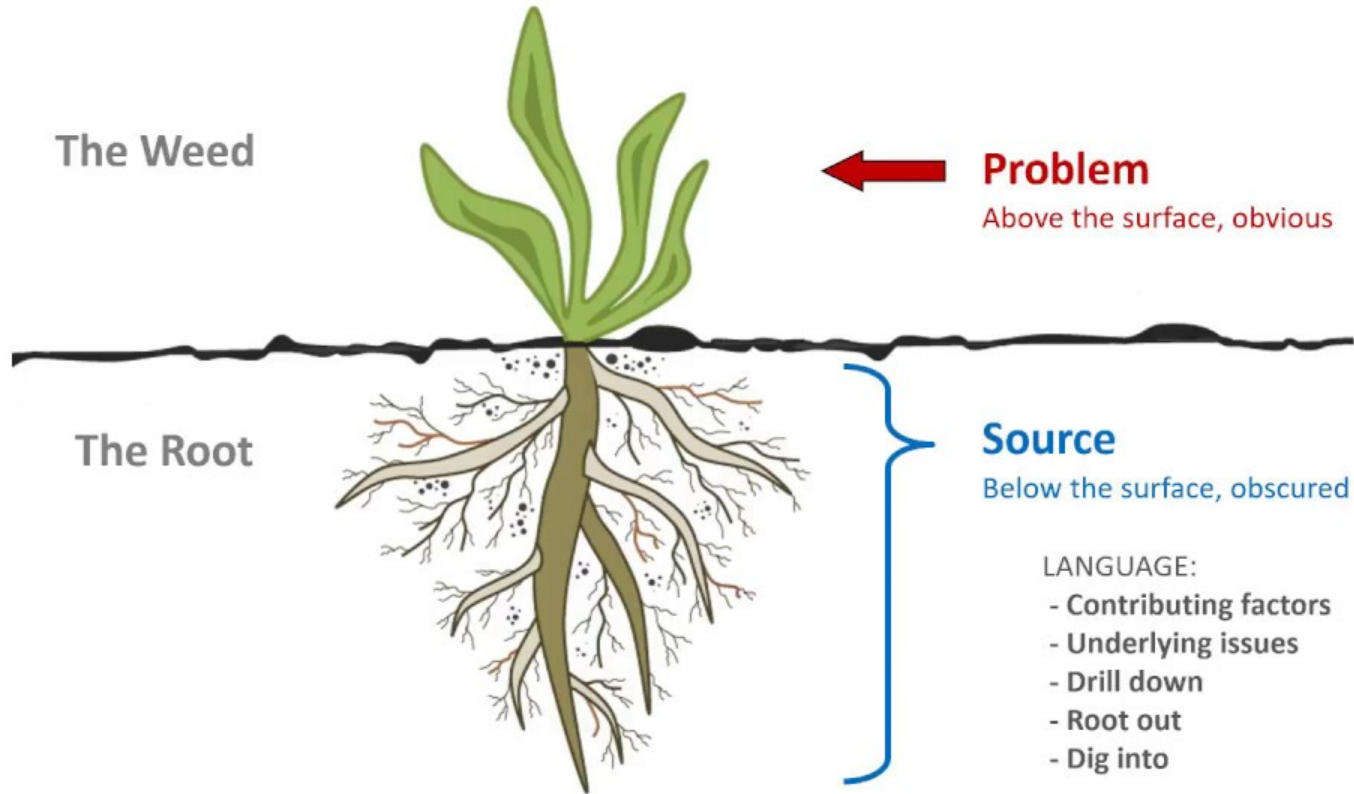
**Prior to  
Visit**

- UDS Summary Report
- UDS Trend Report
- UDS Performance Comparison
- Clinical performance measure from most recent SAC
- Progress report from most recent BPR

**Provided  
at start of  
visit**

- Examples of the center's performance improvement activities (e.g., staff training, patient interventions, collaborative partnerships)
- QI/QA reports/data (e.g., PDSA cycle data, diabetes control data from center)
- List of TA and/or other self identified needs.

# Root Cause Analysis - The Concept





- SWOT analysis
- Fishbone
- 5 Whys

Strengths



Weaknesses



SWOT  
Analysis

Opportunities

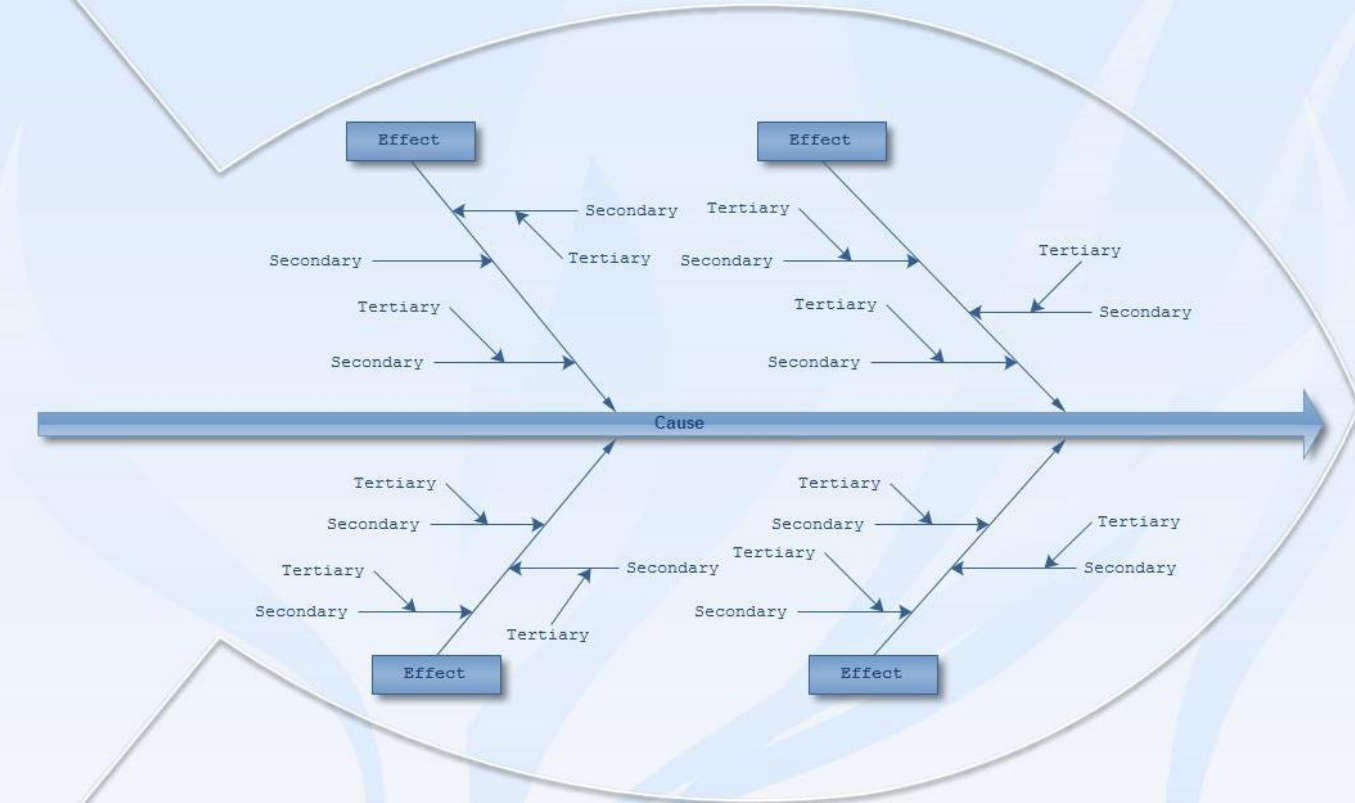


Threats

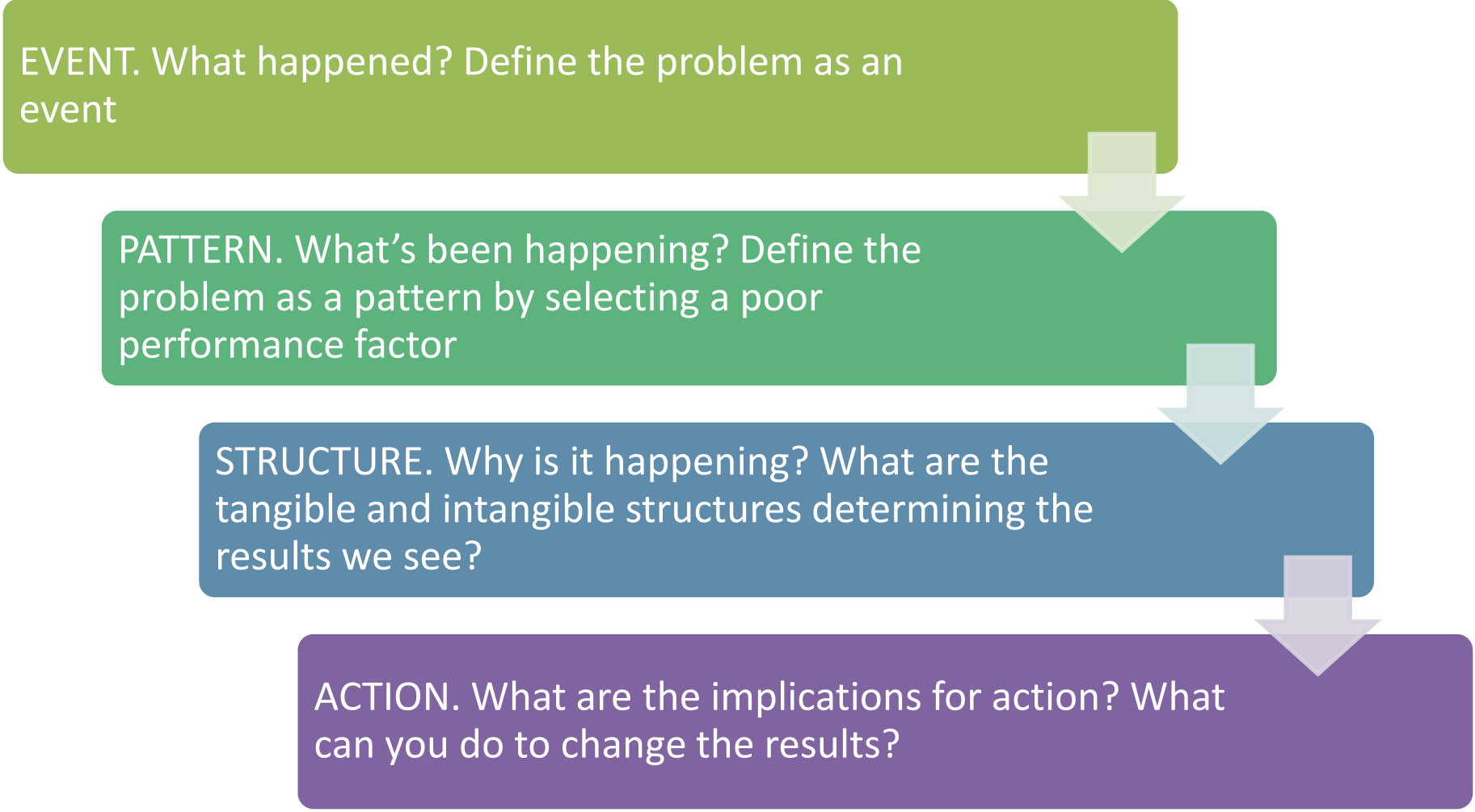




# Cause-Effect (Fishbone) Diagram Template



EVENT. What happened? Define the problem as an event

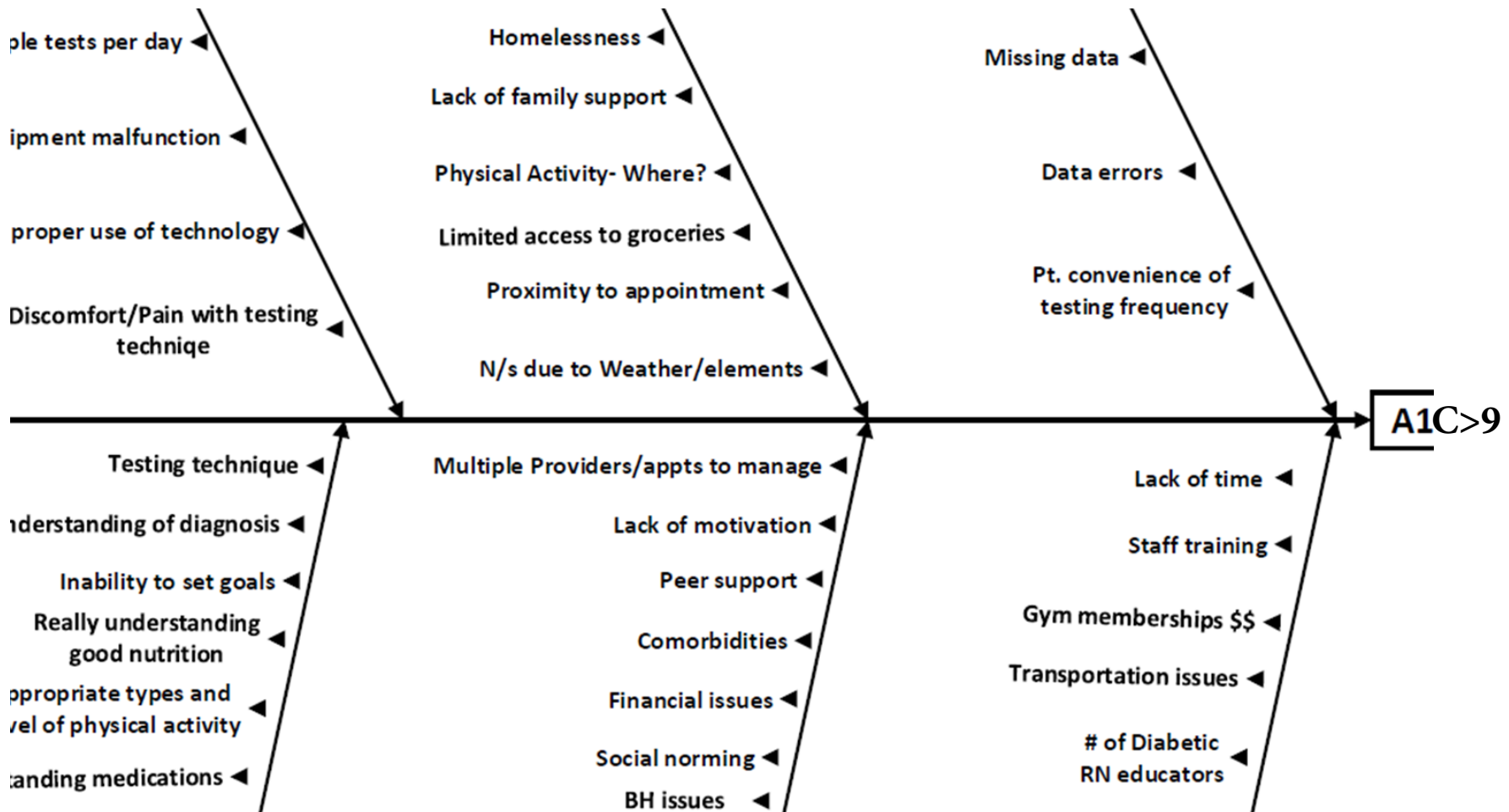


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graph TD; A[EVENT. What happened? Define the problem as an event] --> B[PATTERN. What's been happening? Define the problem as a pattern by selecting a poor performance factor]; B --> C[STRUCTURE. Why is it happening? What are the tangible and intangible structures determining the results we see?]; C --> D[ACTION. What are the implications for action? What can you do to change the results?];
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PATTERN. What's been happening? Define the problem as a pattern by selecting a poor performance factor

STRUCTURE. Why is it happening? What are the tangible and intangible structures determining the results we see?

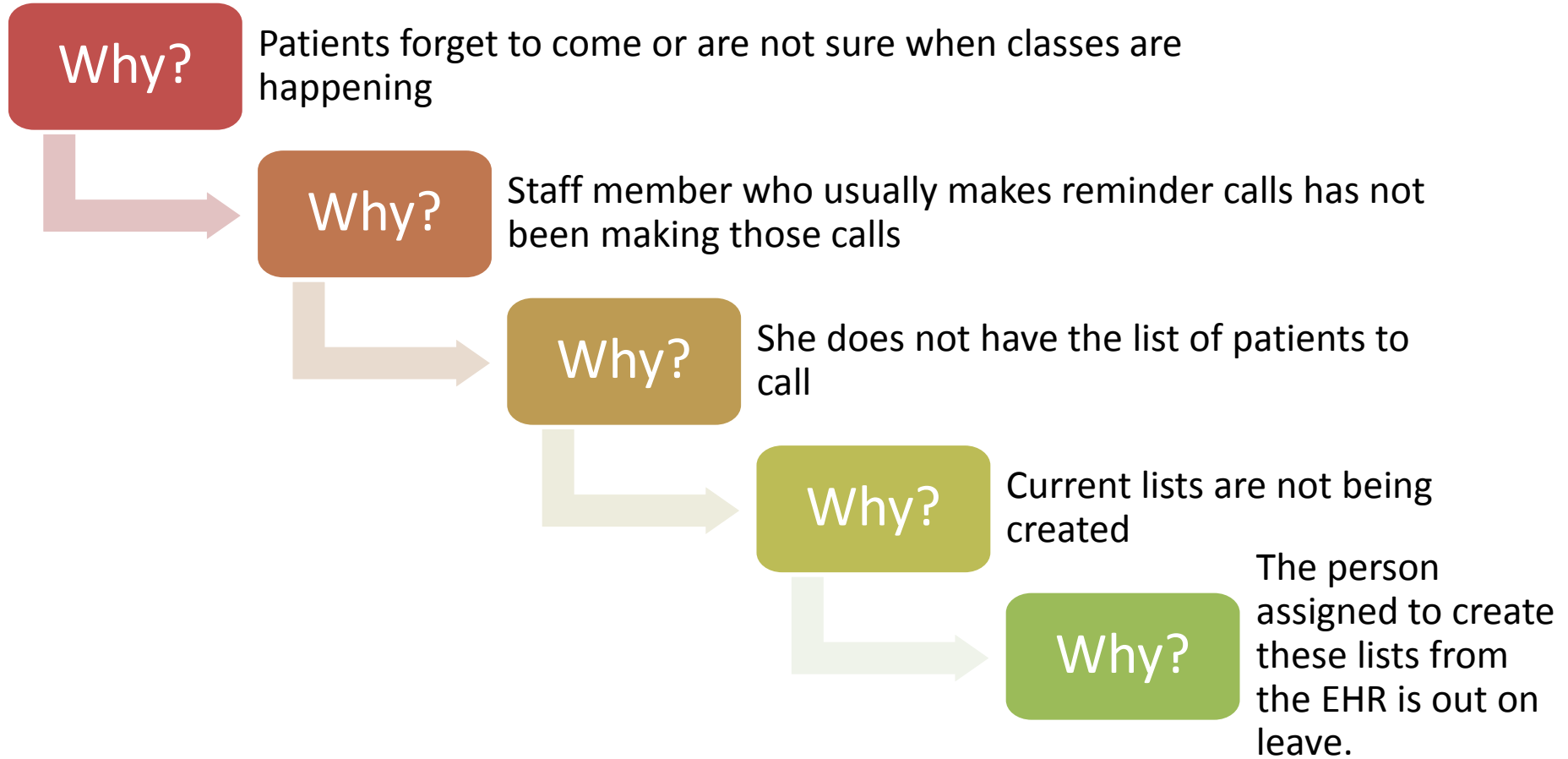
ACTION. What are the implications for action? What can you do to change the results?



# The Five Whys



## Problem: Recently, patients have stopped coming to diabetes group visits





## Possible Actions

- Assign an additional staff person to fill in and create reports while the person responsible is out.
- Give the outreach caller direct access to the data and train her to generate her own up-to-date lists.

# Contributing and Restricting Factors

- Review most recent reported factors (SAC/BPR)
- Revise if needed
- Internal and external / current and anticipated factors
- Rank in order of importance

# Develop 3 Actions Steps

Goals should be related to identified contributing & restricting factors and root causes







**S**

**Specific**

- State what you'll do
- Use action words



**M**

**Measurable**

- Provide a way to evaluate
- Use metrics or data targets



**A**

**Achievable**

- Within your scope
- Possible to accomplish, attainable



**R**

**Relevant**

- Makes sense within your job function
- Improves the business in some way



**T**

**Time-bound**

- State when you'll get it done
- Be specific on date or timeframe

# Examples of SMART Goals

- ✓ Initiate self-management goal setting. Develop materials and work flow in order to begin implementation by Q1. Complete implementation and evaluation of this intervention by Q4.
- ✓ In order to increase timely follow-up appointments with diabetics, patients due for a visit or testing will be contacted and scheduled. The baseline percentage of diabetics who are current with their visits will be calculated and that percentage will be increased by 10% per quarter over the next year.

A man wearing a black long-sleeved shirt, a black cap with a red brim, and a black apron with tan suspenders is harvesting red apples from a tree. He is standing on a wooden ladder or scaffolding. A large black bucket filled with red apples is hanging from his shoulder. The background is filled with green leaves and branches of the apple tree.

# Diabetes Performance Improvement and MSAWs

May need to consider a separate performance analysis process and goals for your MSAW population:

Stratify and compare your data (please!)

Culturally and linguistically appropriate care

Role of CHWs and outreach

Continuity of care for mobile patients

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# Data Needs

Create a MSAW diabetes registry

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Accurate identification of MSAWs!

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Clearly define your metrics and goals

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Establish baselines before starting improvement efforts

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Documentation training for staff

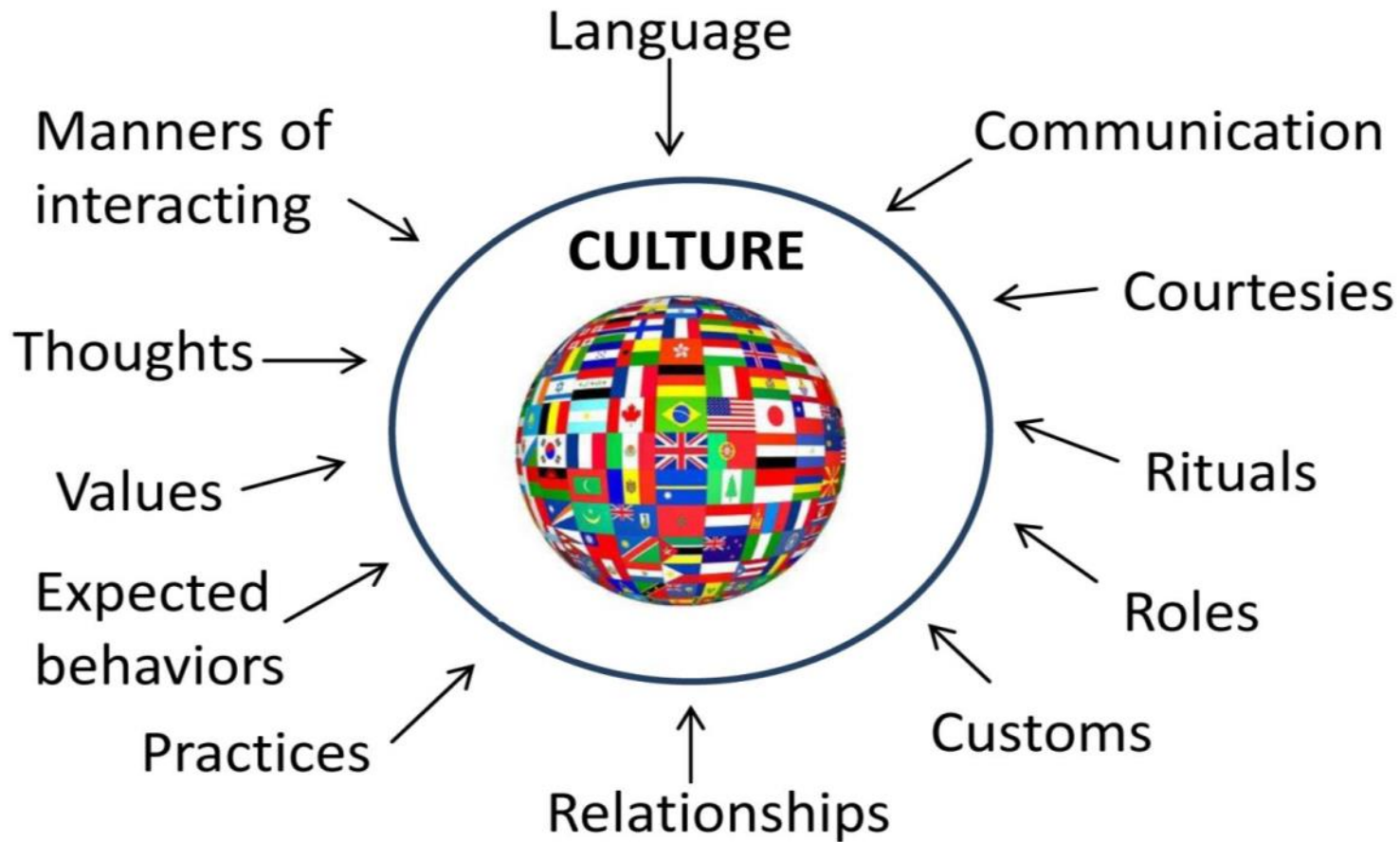
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Reporting capabilities

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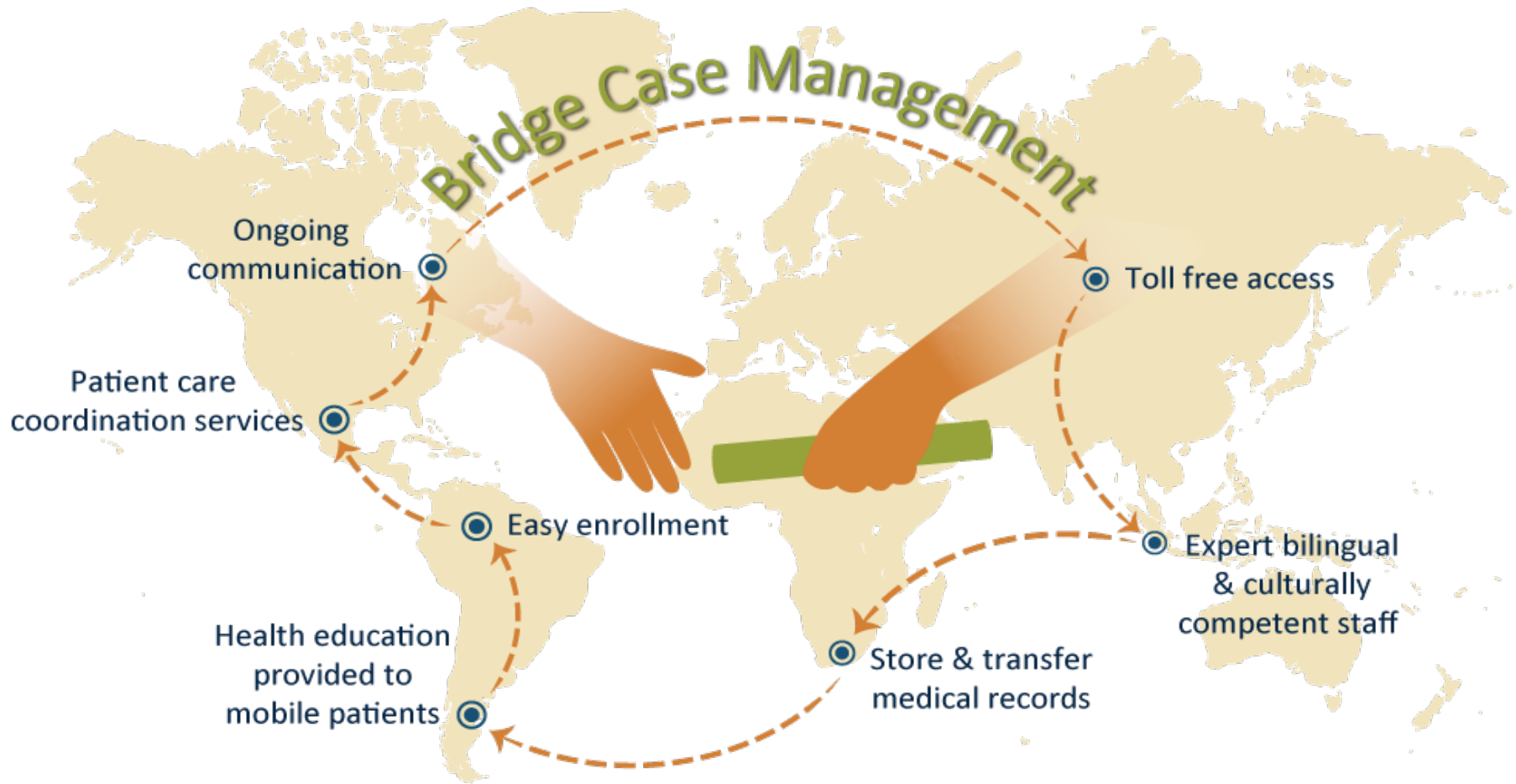
Documentation of efforts and results—PDSAs, minutes, etc.

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# CHWs and Diabetes









Contacts patients on a scheduled basis  
(monthly for TB patients/ dependent on travel plans)



Contacts clinics monthly

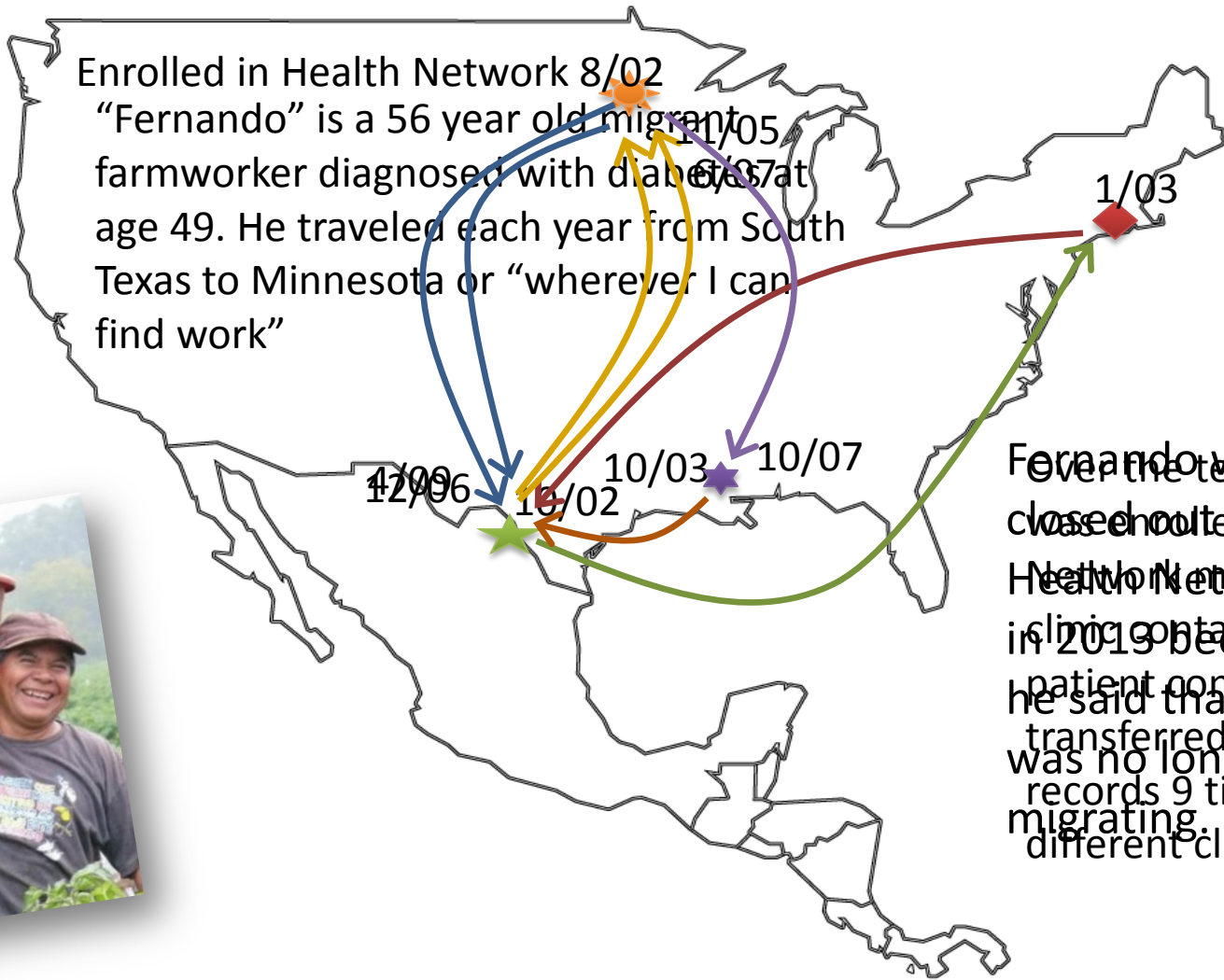


Assists patients in locating clinics for services and  
resources. Transportation/Scheduling



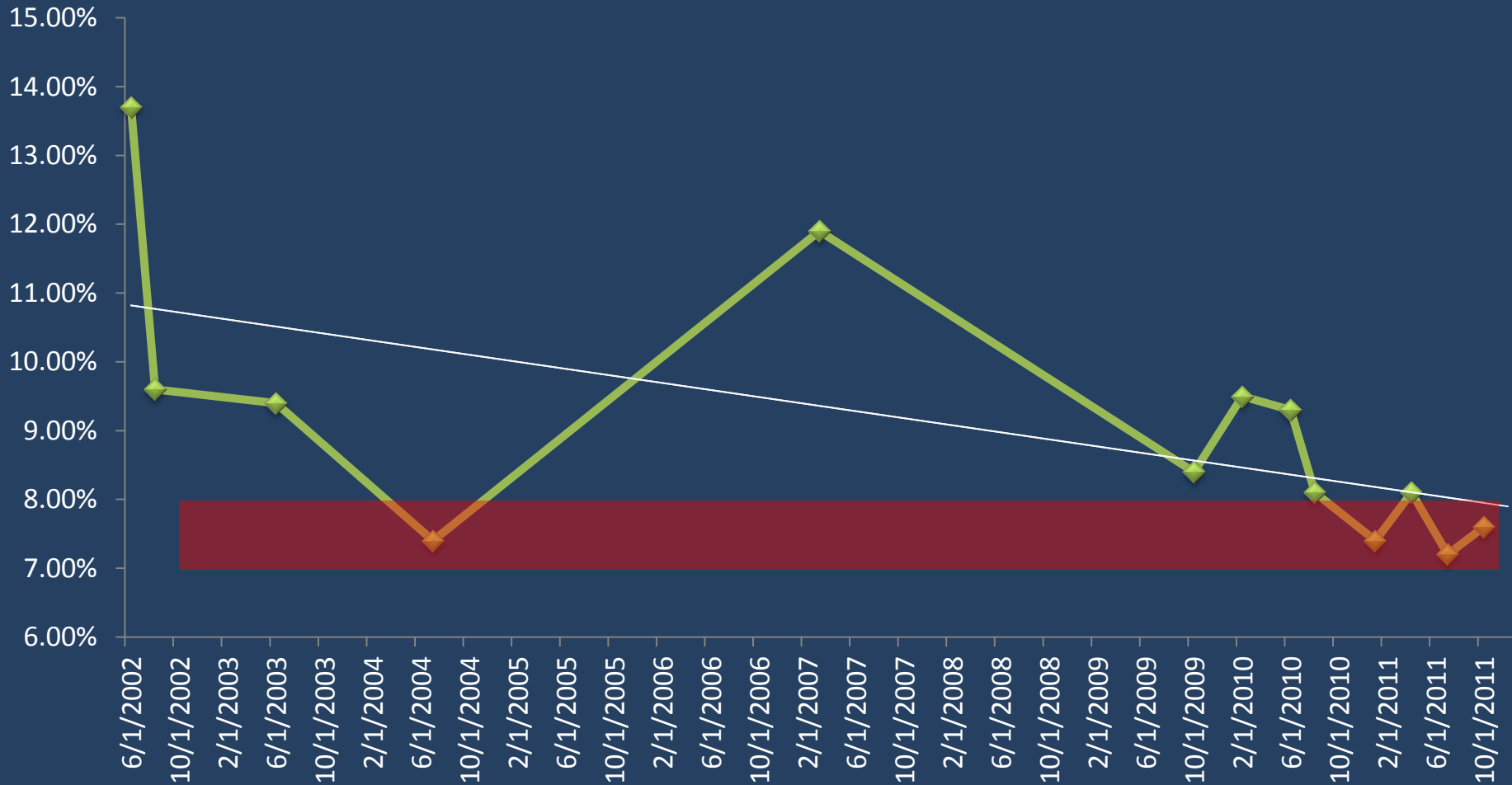
Reports back to the enrolling clinic and  
notifies them of outcomes

Enrolled in Health Network 8/02  
“Fernando” is a 56 year old migrant  
farmworker diagnosed with diabetes  
at age 49. He traveled each year from South  
Texas to Minnesota or “wherever I can  
find work”



Fernando was  
over the ten years he  
was enrolled in Health  
Network made 46  
in clinic contacts, 124  
patient contacts,  
transferred medical  
records 9 times to 6  
different clinics.

## Fernando's HBA1c While Enrolled in Health Network



# MCN Diabetes Resources

*MIGRANT CLINICIANS NETWORK*



## Webinars

MCN is committed to providing high quality continuing education to health care providers serving migrant farmworkers. MCN's comprehensive clinical education program helps to develop excellence in practice, clinical leadership, and the dissemination of best models and practices.

## Seminarios virtuales en Español



Learning Collaborative

**Team-Based Diabetes Care for Federally Funded Health Centers**

### Team-Based Diabetes Care for Federally Funded Health Centers

Next session: Thursday, May 23 @ 10am (PST) / 1pm (EST)

[Details & registration](#)



### Working with the HRSA Diabetes Quality Improvement Initiative

Wednesday, May 22 @ 10am (PST) / 1pm (EST)

[Details & registration](#)

## Menu

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- CLINICIAN EMPLOYMENT
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    - Project ECHO
- Health Network
- ENVIRONMENTAL AND OCCUPATIONAL HEALTH
  - Technical Assistance
  - Family Violence Prevention

## Announcements

### Continuing Education Credit (CEU)

We are pleased to offer 1 hour of CNE or CME\* credit at no cost to participants.

Migrant Clinicians Network is accredited as a provider of continuing nursing education by the American Nurses Credentialing Center's Commission on Accreditation.

\*Application for CME credit has been filed with the American Academy of Family Physicians. Determination of credit is pending.





*MIGRANT CLINICIANS NETWORK*

**HealthNetwork**

This summer MCN has a series of patient education materials on diabetes written by MCN and designed by Salvador Saenz. Indicate on your evaluation if you would like an email when these are available.





[MIGRANTCLINICIAN.ORG/BLOG](https://migrantclinician.org/blog)

LATEST NEWS IN HEALTHCARE FOR THE UNDERSERVED





# Other Diabetes Resources

- ✓ HRSA Diabetes Quality Improvement Initiative webpage  
<https://bphc.hrsa.gov/qualityimprovement/clinicalquality/diabetes.html>
- ✓ Root cause analysis methodology tools—5 Whys, Fishbone Diagram  
[www.IHI.org](http://www.IHI.org)
- ✓ Diabetes self-management tools  
<https://www.cdc.gov/diabetes/dsmes-toolkit>
- ✓ National Cooperative Agreements  
<https://bphc.hrsa.gov/qualityimprovement/strategicpartnerships/ncapca/natlagreement.html>

# Questions?



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